

Galaxy KM Solutions Knowledge, Brilliantly, Managed

www.galaxykms.com

can Quest A unique candidate tracking tool for the HR teams

Background

A candidate has cleared all technical rounds of interview & appears for the HR round.

In the HR round, you find him / her suitable and decide to make an offer.

The terms of appointment (CTC, Notice period, other variables, etc.) are all discussed, agreed and an offer is made. You chalk one up in your count of recruitments fulfilled.

But, on the committed date of joining, the candidate does not turn up. You try calling him/her, no response. You write a mail, no response to that also. You try alternate numbers provided by the candidate, but there is no response there as well.

Of course, you may have the address of the candidate but what can you do? What if he was an out-of-town candidate? Can you send someone to that address to try & locate the candidate?

In a sense, the candidate has just vanished!

Haven't you faced the above situation? Isn't it a very common problem now-adays?

All the time and energy invested by you & your team has all been in vain. And now, the search for a similar / suitable candidate starts all over again.....

Our Solution

Login to canQuest.....

Enter the candidate's name and DOB as indicated on the cv **BEFORE** you begin any other process on the CV

And voila! The candidate's background unfolds before you!

Now you can see, whether:

the candidate is currently holding an offer from another co and is shopping for better offers



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Or

the candidate had taken offers from two other companies but did not join

Or

the candidate's performance was not appreciated at his previous co

Or

the candidate absconded / was terminated from his previous job

Or

the candidate has quoted X lacs per annum as his current CTC whereas the actual CTC is Y lacs per annum

Or

the candidate is genuine and the CV in front of you is not a fake



canQuest is a hosted service, hosted on our secure server wherein data confidentiality is assured. The service is available only to registered subscribers.

How would you like to be in a position as narrated above so that your time & efforts are well-spent and the success rates are improving?

Further, by subscribing to this service, you join a movement to weed-out fake candidatures!

If this interests you, please drop us a mail at info@galaxykms.com and we will get in touch with you.